

Omaha Public Schools
School Improvement Plan 2016-2017
High School: Burke High School



Growth Goals

Goal Area: Mathematics

Focus Skill(s): Number Sense, **Geometry/Measurement, Algebra**, and Data Analysis/Probability (choose 1-2)

Strategy:

- Review of Gradual Release of Instruction with emphasis on guided and shared practice
- Increased emphasis on checking for understanding in Math course work
- Math PLCs will set goals to support Geometry/Measurement, Algebra SIP goal
- Collaborative lunch meetings among pre-Alg, Alg., and Math Analysis teachers during B6 common lunch to share, learn, and implement successful bell work practices to address common misconceptions in math
- Math teachers will be supported by targeted coaching, co-teaching, and peer collaboration.

Measurable Objective (growth goal): All freshmen students will increase MAP Math scores. All math courses will see increasing completion rates as compared to previous years.

Goal Area: Reading

Focus Skill(s): **Vocabulary** or Comprehension

Strategy:

- Use of Marzano's Six-step vocabulary process
- Consistent use of common academic vocabulary
- Consistent use of content specific vocabulary as outlined in district curriculum
- Students' Text Dependent Analysis written summaries will incorporate content specific vocabulary

Measurable Objective (growth goal): End of the year Achieve 3000 Lexile scores will be 100+ points higher as compared to beginning of the year baseline Lexile scores. MAP Reading Test Lexile scores will increase for each student by 100 points over the course of the school year.

Goal Area: Science or **Writing**

Focus Skill(s): Inquiry, Physical Science, Life Science, Earth/Space or **Ideas, Organization**, Sentence Fluency, Voice, Word Choice and Conventions

Strategy: Provide in-depth TDA training for all English teachers. Focused training and collaboration among 11th grade English teachers as well as all faculty TDA review and activities to incorporate in all content areas.

Measurable Objective (growth goal): By the end of year, Burke will have all teachers participating in one or more TDA professional development sessions.

Goal Area: Attendance (indicated by selected Attendance data) or Behavior (indicated by Suspensions or Referral data) or **Climate** (indicated by Climate Survey data)

Focus: Building trust and respect among staff members

Strategy: Professional development provided by Minnesota Humanities®, Implicit bias awareness training provided by Burke staff PLC

Measurable Objective (growth goal): Staff will show an increase in climate survey response regarding “Staff members exhibit a sense of trust and acceptance among themselves”.

Goal Area: **Wellness**

Focus: Nutrition, Nutrition Education, Physical Activity, School-Based Activity

- **Nutrition Strategy:** Healthy snacks in vending machines. Continue to reduce unhealthy snacks being sold after school. Hydration advice
- **Nutrition Education Strategy:** Cafeteria posters; PE, Biology, and Foods classes incorporate healthy nutrition education.
- **Physical Activity Strategy:** Burke Garden Project, Evening Open Gym opportunities, Walking PLANs for Teachers
- **School-Based Activity Strategy:** Wellness checks (VNA blood pressure etc), Flu Shots, Weight Loss competition (Biggest Loser), Health and Wellness tip of the week in newsletter, website, and bulletin. Staff Wellness Wednesdays for Feet. “Kudos of Week” for staff morale

Year-long Professional Development Plan

Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
August	<ul style="list-style-type: none"> • Building wide Procedures and Routines • Reinforce Engagement • Collaboration 	Leadership Team - Steven Scraggs, Gaye Lannan, Andrew Walters, Jason Williams, Emili Brosnan, Carrie Vala, Nathan Ter Beest, Ryan Murtaugh, Chad Price, Jane Luethge, Katie Mauseth	
August 1	<ul style="list-style-type: none"> • Leadership Kick-off • Due Process Workshop (p.m.) • New Teacher Orientation (a.m.) • New Teacher Building Orientation (p.m.) 	Mark Evans Office of School Support & Supervision Human Resources/Staff Development Instructional Leadership Team	
August 9	<ul style="list-style-type: none"> • Due Process Workshop (p.m.) • New Teacher Orientation/Induction Ceremony (a.m) • New Teacher Building Work Time (p.m.) 	Office of School Support & Supervision Human Resources/Staff Development Leadership Team - Price, Luethge, Mauseth, Kusler	
August 10	<ul style="list-style-type: none"> • Building SIP (1/2 day) 	Leadership Team	

	<ul style="list-style-type: none"> Burke PTO, Staff Introductions, Grade Scale Adjustments for 16-17, Packet Review, Building Renovation Plans Teacher Planning and Preparation (1/2 day) 	Dr. Scraggs, Lannan, Walters, Williams, Dixon, Vala, Price	
August 11	<ul style="list-style-type: none"> Curriculum Day (Full) Specialists: Art, Music, PE, Library and Gifted (follow building schedule) 	Curriculum Instruction and Assessment	
August 12	<ul style="list-style-type: none"> Building SIP (1/2 day) Grade Book Set-up Workshops, 9th Gr. Orientation, Technology up-dates, Division Meetings Teacher Planning and Preparation (1/2 day) 	Leadership Team Lannan, Price, Mauseth, Luethge, Vala, Smejkal, Kusler	
August 15	<ul style="list-style-type: none"> Building SIP (All day) AP/Pre-AP, Electronic Referrals, Differentiated Surface Training, 2015-16 SIP Data Review Teacher Ed Camp Workshops / Collaboration: Best Ideas from Teachers to Teachers 	Leadership Team Vala, Smejkal, Lannan, Price, Luethge, Mauseth, Kusler, Scraggs	
August 16	<ul style="list-style-type: none"> Teacher Planning and Preparation (All day) 		
August 17	<ul style="list-style-type: none"> Freshman Orientation Day 	9 th Gr. Admin.: Lannan / Vala coordinate, Walters, Ter Beest, Williams, Dixon, Murtaugh and Scraggs assist	
August 18	<ul style="list-style-type: none"> First Day of School Grades 10 - 12 		
August 23	<ul style="list-style-type: none"> Principals' Meeting 	Curriculum Instruction and Assessment	
August 29-30 (sign-up via inservices.ops.org; attend one day)	<ul style="list-style-type: none"> Two day coaching workshop for Principals and Leaders who are new to Classroom Coaching 	Kathy Kennedy	
August 29	<ul style="list-style-type: none"> PD presentation – “Quick Wins, Adjustments, Opening School Recognitions” 	Scraggs, Lannan	
August 3-31	<ul style="list-style-type: none"> Wellness Focus – School-based Activities: Kudos, Wellness Wednesdays, Wellness Tips 	Wattles, Nurse Holmes, Williams	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization

September	<ul style="list-style-type: none"> Procedures and Routines, Positive Relationship Building 	Leadership Team – Scraggs, Lannan,	
September 8 (Labor Day: No school Monday, September 5)	<ul style="list-style-type: none"> Faculty Meeting: Peer Support Teacher Resource and work, Social Media/"Bullying" Incident Reflection 	Vala, Lannan, Scraggs	
September 13	<ul style="list-style-type: none"> <u>Principals' Meeting</u> 	Curriculum Instruction and Assessment	
September 16	<ul style="list-style-type: none"> Building SIP (1/2 day): "Why I Teach", Phase I of Teacher Collaboration Work / PLCs Curriculum Day (Schedule TBD) (1/2 day) Specialists: Art, Music, PE, Library (follow building schedule) Counselors: (follow building schedule) Nurses: (full day) 	Leadership Team <ul style="list-style-type: none"> - Lannan, Mauseth, Price, Luethge, Kusler, Vala, Brosnan - Curriculum Instruction and Assessment 	
September 21	<ul style="list-style-type: none"> Faculty Division Meetings 	Luethge, Price, Mauseth, Kusler	
September 1-30	<ul style="list-style-type: none"> Wellness Focus – Hydration Tips/Advantages 	Wattles, Williams, Holmes	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
October	<ul style="list-style-type: none"> Teacher Collaboration: Phase II, 	Leadership Team <ul style="list-style-type: none"> - Write in the names of leadership team members 	
October 5	<ul style="list-style-type: none"> Faculty Meeting: Phase II PLC Work, P/T Conference Conversations, Secondary Principals Coaching In-service, ACT Prep Wksp 	Brosnan, Lannan, Mauseth, Price, Luethge, Kusler, Smejkal	
October 4	<ul style="list-style-type: none"> Data Talk #1 / English Teachers – All Day, UNO 	ADR, Mauseth & C.S. Luethge	
October 6	<ul style="list-style-type: none"> Data Talk #1/ Math Teachers – All Day, UNO 	ADR, C.S., Mauseth	
October 11	<ul style="list-style-type: none"> Data Talk #1 /Science Teachers-All Day, UNO 	ADR, C.S., Mauseth	
October 11	<ul style="list-style-type: none"> <u>Principals' Meeting</u> 	Curriculum Instruction and Assessment	
October 13	<ul style="list-style-type: none"> Parent-Teacher Conferences 	Murtaugh coordinator	

October 14	<ul style="list-style-type: none"> Teacher Work Day (1/2 day) 		
October 18 or 19 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> Coaching practice sessions for Principals and District Coaching Team members 	Curriculum Instruction and Assessment	
October 26	<ul style="list-style-type: none"> Faculty Division Meeting Field Trip Reminders, Elective Course Recruitment, Book Study 	Price, Luethge, Mauseth, Kusler	
October 1-31	<ul style="list-style-type: none"> Wellness Focus – Walking 	Wattles, Williams, Holmes	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
November	<ul style="list-style-type: none"> Trust-building and Relationship building among staff Teacher Collaboration: Phase III 	Leadership Team <ul style="list-style-type: none"> Scraggs, Lannan, Walters, Williams, Ter Beest, Murtaugh, Vala, Dixon, Luethge, Mauseth, Kusler, Price, Smejkal, Brosnan 	
November 1	<ul style="list-style-type: none"> Principals’ Meeting 	Curriculum Instruction and Assessment	
November 8	<ul style="list-style-type: none"> Faculty Meeting: Podcast on Phase III PLC Work -Smart Goals written to support SIP 	Brosnan, Lannan	
November 9 or 10 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> Coaching practice sessions Leadership Team members Leveled Assessments 	District Coaching Team	
November 23	<ul style="list-style-type: none"> Building SIP (1/2 day) Implicit Bias Activity with Faculty by Burke Tchr PLC, Minnesota Humanities – Story Circles with Faculty to support SIP School Culture Goal Teacher Planning and Preparation (1/2 day) 	Leadership Team <ul style="list-style-type: none"> Lannan, Vala, Brosnan 	
November 1-30	<ul style="list-style-type: none"> Wellness Focus – Flu Shots, 	Wattles, Williams, Holmes	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
December	<ul style="list-style-type: none"> Gradual Release Review Teacher Collaboration / SIP PLCs Check-in 	Leadership Team <ul style="list-style-type: none"> Scraggs, Lannan, Walters, Williams, Ter Beest, Murtaugh, Vala, Dixon, 	

		Luethge, Mauseth, Kusler, Price, Smejkal, Brosnan	
December 13	<ul style="list-style-type: none"> • <u>Principals' Meeting</u> 	Curriculum Instruction and Assessment	
December 6	<ul style="list-style-type: none"> • Faculty Division Meeting Student Failure Notification Protocol, Final Assessments 	Price, Luethge, Mauseth, Kusler, Lannan	
December 15	<ul style="list-style-type: none"> • Faculty Meeting Gradual Release Review 	Lannan, Vala, Dixon	
December 1-22	<ul style="list-style-type: none"> • Wellness Focus – Holiday celebrations wise food choices 	Wattles, Williams, Holmes	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
January	<ul style="list-style-type: none"> • Checking for Understanding by all 	Leadership Team Scraggs, Lannan, Walters, Williams, Ter Beest, Murtaugh, Vala, Dixon, Luethge, Mauseth, Kusler, Price, Smejkal, Brosnan	
January 6	<ul style="list-style-type: none"> • Teacher Planning and Preparation (full day) 		
January 10	<ul style="list-style-type: none"> • <u>Principals' Meeting</u> 	Human Resources	
January 18	<ul style="list-style-type: none"> • Faculty Meeting – Checking for Understanding with all students 	Peer Support Teachers: Ward, Hostler	
January 20 (MLK Jr. Day: No school Monday, Jan. 16 th)	<ul style="list-style-type: none"> • Data Talk #2/ English Teachers – All day, UNO 	ADR, Mauseth and C.S., Luethge	
January 25 or 26 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> • Coaching practice sessions for Principals and District Coaching Team members 	Curriculum Instruction and Assessment	
January 26	<ul style="list-style-type: none"> • Data Talk #2 / Math Teachers – All day, UNO 	ADR & C.S. Mauseth	
January 31	<ul style="list-style-type: none"> • Faculty Division Meetings 2017-18 Registration Up-dates 	Price, Luethge, Mauseth, Kusler	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization

February	<ul style="list-style-type: none"> • Communicating with Parents –Building positive relationships and managing difficult conversations 	Leadership Team <ul style="list-style-type: none"> - Scraggs, Lannan, Walters, Williams, Ter Beest, Murtaugh, Vala, Dixon, Luethge, Mauseth, Kusler, Price, Smejkal, Brosnan 	
February 7	<ul style="list-style-type: none"> • Faculty Meeting: Managing difficult conversations with parents 	Vala, Ter Beest	
February 10	<ul style="list-style-type: none"> • Data Talk #2 / Science Teachers-All day, UNO 	ADR & C.S., Mauseth	
February 8 or 9 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> • Coaching practice sessions for Leadership Team members 	District Coaching Team	
February 14	<ul style="list-style-type: none"> • <u>Principals’ Meeting</u> • 	Curriculum Instruction and Assessment	
February 16	<ul style="list-style-type: none"> • Parent Teacher Conferences 	Murtaugh Coordinates	
February 17	<ul style="list-style-type: none"> • Teacher Work Day (1/2 day) 		
February 21 (President’s Day: No School Monday, February 20)	<ul style="list-style-type: none"> • Faculty Division Meetings Follow-up on Parent-Teacher conversations, plan for support and improvements 	Price, Luethge, Mauseth, Kusler	
February 1-28	<ul style="list-style-type: none"> • Wellness Focus – Wellness Memos focused on mental health, positive supports 	Wattles, Williams, Holmes	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
March	<ul style="list-style-type: none"> • Cross-Curricular Text Dependent Analysis Review / Activities • Staff Positive Relationship-building 	Leadership Team <ul style="list-style-type: none"> - Scraggs, Lannan, Walters, Williams, Ter Beest, Murtaugh, Vala, Dixon, Luethge, Mauseth, Kusler, Price, Smejkal, Brosnan 	
March 7	<ul style="list-style-type: none"> • Faculty Division Meeting Quarter Grades, Checking for understanding, prep for final quarter/end of year 		
March 8	<ul style="list-style-type: none"> • <u>Principals’ Meeting</u> • 	Curriculum Instruction and Assessment	
March 22	<ul style="list-style-type: none"> • Faculty Meeting 	Luethge, Vala, Dixon	

	Text Dependent Analysis		
March 1-31	<ul style="list-style-type: none"> Wellness Focus – (Insert Wellness Focus Strategy Here) 	Write in the names of the Wellness team members	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
April	<ul style="list-style-type: none"> Teacher Collaboration – Phase IV Junior ACT testing 	Leadership Team <ul style="list-style-type: none"> Scraggs, Lannan, Walters, Williams, Ter Beest, Murtaugh, Vala, Dixon, Luethge, Mauseth, Kusler, Price, Smejkal, Brosnan 	
April 6	<ul style="list-style-type: none"> Faculty Meeting Teacher PLC review of smart goal results 	Brosnan, Lannan, Vala	
April 14	<ul style="list-style-type: none"> Teacher Planning Work Day (full day) 		
April 18	<ul style="list-style-type: none"> Faculty Division Meeting Focus through the remainder of year 	Price, Luethge, Mauseth, Kusler	
April 1-30	<ul style="list-style-type: none"> Wellness Focus – Physical Activity Opportunities, Garden Project participation 	Wattles, Williams, Holmes	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
May	<ul style="list-style-type: none"> End of year events, Goals for 2017-18 	Leadership Team <ul style="list-style-type: none"> Scraggs, Lannan, Walters, Williams, Ter Beest, Murtaugh, Vala, Dixon, Luethge, Mauseth, Kusler, Price, Smejkal, Brosnan 	
May 2	<ul style="list-style-type: none"> Faculty Division Meeting 	Price, Luethge, Mauseth, Kusler	
May 9 or 10 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> Principals’ Meeting SIP Workshops 	Curriculum Instruction and Assessment	
May 21	<ul style="list-style-type: none"> 9:30 Graduation Rehearsal – Baxter Arena 7:00 Graduation 	Leadership Team and All staff	
May 30	<ul style="list-style-type: none"> Building SIP (1/2 day) TBD Teacher Planning and Preparation (1/2 day) 	Leadership Team <ul style="list-style-type: none"> Scraggs, Lannan, Walters, Williams, Ter Beest, Murtaugh, Vala, Dixon, 	

		Luethge, Mauseth, Kusler, Price, Smejkal, Brosnan	
May 31	<ul style="list-style-type: none"> Teacher Planning and Preparation (full day) 	Leadership Team <ul style="list-style-type: none"> Write in the name of instructional leadership team 	
May 1- 26	<ul style="list-style-type: none"> Wellness Focus – Summer Rejuvenation Plans/Goals 	Wattles, Williams, Holmes	